NOTICE is hereby given that the 69th Annual General Meeting of the Members of Pfizer Limited will be held on Friday, September 4, 2020 at 3.00 p.m. IST through Video Conferencing (‘VC’) / Other Audio-Visual Means (‘OAVM’) to transact the following business:

ORDINARY BUSINESS:
Item No. 1 – Adoption of the Audited Financial Statement.
To receive, consider and adopt the Audited Financial Statement of the Company for the financial year ended March 31, 2020, including the Reports of the Board of Directors and Auditors thereon.

Item No. 2 – Declaration of Final Dividend.
To declare a final dividend of ₹10/- (100 %) per equity share for the financial year ended March 31, 2020.

Item No. 3 – Appointment of Mr. Milind Patil (DIN: 02546815) as a Director liable to retire by rotation.
To consider appointment of a Director in place of Mr. Milind Patil (DIN: 02546815), who retires by rotation and being eligible, offers himself for re-appointment.

SPECIAL BUSINESS:
Item No 4 - To consider the appointment of Mr. Samir Kazi (DIN: 07184083) as a Director of the Company effective February 14, 2020.
To consider the following resolution as an Ordinary Resolution:

"RESOLVED THAT Mr. Samir Kazi (DIN: 07184083) who holds office as an Additional Director of the Company up to the date of this Annual General Meeting in terms of Section 161 of the Companies Act, 2013 ("Act") and being eligible for appointment, in respect of whom the Company has received a notice in writing from a Member pursuant to Section 160 of the Act, proposing his candidature for the office of Director, be and is hereby appointed as a Director of the Company, liable to retire by rotation."

Item No. 5 - To consider the appointment of Mr. Samir Kazi (DIN: 07184083) as a Whole-time Director of the Company for a period of 5 years effective February 14, 2020.
To consider the following resolution as an Ordinary Resolution:

"RESOLVED THAT pursuant to the provisions of Sections 196 and 197 and other applicable provisions, if any, of the Companies Act, 2013 ("Act") read with the Rules framed thereunder, Schedule V to the Act and SEBI (Listing Obligations and Disclosure Requirements) Regulation 2015 (including any statutory modification(s) or re-enactment(s) thereof for the time being in force), consent of the Company be and is hereby accorded to the appointment of Mr. Samir Kazi (DIN: 07184083) as a Whole-time Director designated as Executive Director, Legal of the Company for a period of 5 (five) years with effect from February 14, 2020 and to his receiving remuneration, payments, perquisites, benefits and amenities as given below:

A. Salary, Fixed Allowances and Bonus/Performance Linked Incentives:
The aggregate of Salary, Fixed Allowances and Bonus / Performance Linked Incentives payable to Mr. Samir Kazi shall be subject to a maximum limit of ₹3,00,00,000/- (Rupees Three Crore only) per annum.

B. Other Perquisites, Benefits and Amenities:
In addition to the above mentioned Salary, Fixed Allowances and Bonus / Performance Linked Incentives, Mr. Samir Kazi shall be entitled to the following perquisites, benefits and amenities:

(a) Conveyance:
Mr. Samir Kazi shall be entitled to a Conveyance Allowance of ₹10,80,000/- (Rupees Ten Lakhs Eighty Thousand only) per annum, payable monthly on proportionate basis, with such increments as may be decided by the Board from time to time.

(b) Medical Expenses:
Mr. Samir Kazi shall be entitled to reimbursement of hospitalization expenses incurred for him and his family as per rules of the Company.

(c) Leave Entitlement:
Mr. Samir Kazi shall be entitled to leave as per the rules of the Company. Mr. Samir Kazi shall also be entitled to encashment of leave at the end of tenure as per the rules of the Company.

(d) Personal Accident Insurance and Group Term Life Insurance Coverage:
Mr. Samir Kazi shall be entitled to Personal Accident Insurance and Group Term Life Insurance Coverage as per the rules of the Company.

(e) Provident Fund:
Mr. Samir Kazi shall be entitled to contribution to the Company’s Provident Fund Scheme, in accordance with the rules of the Scheme.

(f) Gratuity:
Mr. Samir Kazi shall be entitled to contribution to Gratuity Fund as per the rules of the Company.

(g) Reimbursement of Expenses:
Mr. Samir Kazi shall be entitled to reimbursement of expenses incurred by him for the purpose of the business of the Company.
(h) Mr. Samir Kazi shall be entitled to such other benefits, amenities and perquisites as are available to other senior executives of the Company or as the Board of Directors of the Company may determine from time to time.

The Company’s contribution to provident fund, gratuity payable at the rate not exceeding half a month’s salary for each completed year of service and encashment of leave at the end of tenure, as per the rules of the Company, shall not be included in the computation of the above ceiling of `3,00,00,000/- (Rupees Three Crore only) per annum.

C. Minimum Remuneration:
Notwithstanding anything contained above, in the event in any financial year during Mr. Samir Kazi’s tenure as a Whole-time Director, the Company has no profits or its profits are inadequate, the remuneration payable to Mr. Kazi shall be subject to the provisions of Section 197 of the Companies Act, 2013, (“Act”) and the provisions of Section II of Part II of Schedule V to the Act or any other law or enactment for the time being in force.

RESOLVED FURTHER THAT the Board of Directors of the Company may, in its discretion, pay to Mr. Samir Kazi lower remuneration than the maximum remuneration hereinbefore stipulated and revise the same from time to time, within the maximum limit stipulated. The terms of remuneration payable to Mr. Kazi shall be in compliance with the provisions of Sections 197 and 198 of the Act read with Schedule V to the Act.

RESOLVED FURTHER THAT the Board of Directors of the Company be and is hereby authorized to do all such acts, deeds, matters and things, as in its absolute discretion, may consider necessary, expedient or desirable, in order to give effect to this Resolution.”

Item No. 6 – To consider and ratify the remuneration payable to Messrs. RA & Co., Cost Accountants for the financial year ending March 31, 2021.

To consider the following resolution as an Ordinary Resolution:

“RESOLVED THAT pursuant to the provisions of Section 148 and other applicable provisions, if any, of the Companies Act, 2013, read with the Companies (Audit and Auditors) Rules, 2014 and other rules, if any, made there under (including any statutory modification(s) or re-enactment(s) thereof, for the time being in force), the remuneration of `13,25,000/- (Rupees Thirteen Lakhs Twenty Five Thousand only) plus applicable taxes and out-of-pocket expenses as approved by the Board of Directors of the Company, payable to Messrs. RA & Co., Cost Accountants, having Firm’s Registration No. 000242 for conducting Cost Audit of the cost records maintained by the Company for manufacturing of pharmaceutical formulations for the financial year ending March 31, 2021, be and is hereby ratified.”

By Order of the Board of Directors

Prajeet Nair
Company Secretary

Mumbai, June 15, 2020

Membership No.: ACS19267

Registered Office:
Pfizer Limited
The Capital, 1802/1901, Plot No. C – 70, G Block,
Bandra Kurla Complex, Bandra (East), Mumbai - 400 051.
Tel: +91 22 6693 2000
Fax: +91 22 2654 0274
Website: www.pfizerindia.com
E-mail ID: contactus.india@pfizer.com
CIN: L24231MH1950PLC008311
NOTES:

1. In view of the continuing COVID-19 pandemic, the Ministry of Corporate Affairs (“MCA”) has vide its Circular dated May 5, 2020 read with Circulars dated April 8, 2020 and April 13, 2020 (collectively referred to as “MCA Circulars”) permitted holding of the Annual General Meeting (“AGM”) through VC / OAVM, without physical presence of the Members at a common venue. In compliance with the provisions of the Companies Act, 2013 (“Act”), SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“SEBI Listing Regulations”) and MCA Circulars, this AGM of the Company is being held through VC / OAVM. The deemed venue for the AGM shall be the Registered Office of the Company.

2. A statement setting out material facts pursuant to Section 102 of the Act with respect to Item Nos. 4 to 6 of the Notice is annexed hereto.

3. The Register of Members and the Share Transfer Books of the Company will remain closed from Saturday, August 29, 2020 to Friday, September 4, 2020 (both days inclusive) for the purpose of payment of final dividend. The Final dividend for the financial year ended March 31, 2020, as recommended by the Board of Directors of the Company, if approved at the Annual General Meeting, will be paid to the Members on or before September 30, 2020. as under:

   i. To all Beneficial Owners in respect of shares in dematerialized form as per the data as may be made available by the National Securities Depository Limited (NSDL) and the Central Depository Services (India) Limited (CDSL) as of the close of business hours on Friday, August 28, 2020.

   ii. To all Members in respect of shares held in physical form as per the Register of Members, as may be made available by the Company’s Registrar and Share Transfer Agent, as of the close of business hours on Friday, August 28, 2020.

4. In terms of the MCA Circulars, kindly note that, in case the Company is unable to pay the final dividend by way of direct bank credit, due to non-availability of bank account details, the dividend warrants/demand drafts of such shareholders shall be dispatched upon normalization of postal services.

5. As this AGM is being held through VC / OAVM pursuant to the MCA Circulars, physical attendance of Members has been dispensed with. Accordingly, the facility for appointment of proxies by the Members will not be available for this AGM and hence the Proxy Form and Attendance Slip are not annexed to this Notice.

Further, since the AGM is being held through VC / OAVM, the route map of the venue of the Meeting is also not annexed to this Notice.

6. Pursuant to Section 124 of the Act read with the Investor Education and Protection Fund Authority (Accounting, Audit Transfer and Refund) Rules, 2016 and the Investor Education and Protection Fund Authority (Accounting, Audit, Transfer and Refund) Amendment Rules, 2017 (“Rules”) and other applicable provisions of the Act, if any, the Company had after sending due reminders to the requisite shareholders and publishing advertisement in the newspapers, credited the shares of the shareholders whose dividend has remained unclaimed for seven consecutive years to the Demat Account of the Investor Education and Protection Fund (“IEPF”). Details of the shares credited are as follows:

<table>
<thead>
<tr>
<th>Particulars</th>
<th>Number of Shareholders</th>
<th>Number of Shares</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total shares in the MCA IEPF Account as on April 1, 2019.</td>
<td>4,984</td>
<td>3,03,217</td>
</tr>
<tr>
<td>Details of shares transferred on September 28, 2019 with respect to the Dividend for the year ended March 31, 2012.</td>
<td>344</td>
<td>19,338</td>
</tr>
<tr>
<td>Number of shares claimed and transferred to the shareholders from MCA IEPF Account during the year.</td>
<td>22</td>
<td>1,678</td>
</tr>
<tr>
<td>Total shares in the MCA IEPF Account as on March 31, 2020.</td>
<td>5,306</td>
<td>3,20,877</td>
</tr>
</tbody>
</table>

Voting rights on shares lying in the MCA IEPF account shall remain frozen till the rightful owner of such shares establishes his/her title of ownership to claim the shares. The details of shares so transferred are available on the Company’s website under the Investor Section at www.pfizerindia.com.

The concerned shareholders may note that, no claim shall lie against the Company in respect of unclaimed dividend amounts and shares credited to the Demat Account of IEPF. Pursuant to the provisions of the Act and the Rules, the concerned shareholders can claim the shares along with the unclaimed dividend amount(s) which have been transferred to IEPF Account from the MCA. The procedure for claiming such dividend and/or shares is available on the website of the Company at www.pfizerindia.com and on the website of the Ministry of Corporate Affairs at www.mca.gov.in and www.iepf.gov.in.

The Members/claimants whose shares, unclaimed dividend, etc. have been transferred to the Fund may claim the shares by making an application to IEPF Authority in Form IEPF-5 (available on www.iepf.gov.in) along with requisite fee as
decided by the Authority from time to time. The Member / claimant can file only one consolidated claim in a financial year as per the IEPF Rules and amendments thereto.

Further, please note that the unclaimed dividend in respect of the financial year ended March 31, 2013, is in the process of being transferred to the IEPF in accordance with the provisions of Sections 124 and 125 of the Act.

7. In compliance with Sections 124 and 125 of the Act, the Company has transferred the unpaid and unclaimed dividends declared up to the financial year ended March 31, 2012 for Pfizer Limited and erstwhile Wyeth Limited from time to time to the IEPF established by the Central Government. The Company has uploaded the details of shareholders who have not claimed their dividend for the past seven years which is lying with the Company as on August 9, 2019 (date of previous Annual General Meeting) on the website of the Company, www.pfizerindia.com and also on the website of the MCA. For any clarification/assistance with respect to outstanding dividends for the succeeding years, the concerned shareholder(s) may contact the Company’s Registrar and Transfer Agent-

KFin Technologies Private Limited
UNIT: PFIZER LIMITED
Contact person: Mr. Premkumar Nair - Manager
Tel: +91 40 6716 2222
Fax: +91 40 2300 1153
TOLL FREE NO.: 1-800-3454-001
E-mail ID: einward.ris@kfintech.com

Further, the Company has also uploaded on its website, the list of shareholders who have not claimed dividend for the financial year ended March 31, 2019 as on September 30, 2019.

Members are requested to note that dividends that are not claimed or remain unpaid till seven years from the date of transfer to the Company’s unpaid dividend account will be transferred to the IEPF. Further, equity shares in respect whereof dividend remains unclaimed/unpaid for seven consecutive years or more will be transferred to the demat account of the IEPF Authority as per Section 124 of the Act read with Rules notified thereunder, as may be amended from time to time.

8. Pursuant to Schedule V and VI to the SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015, 19,996 unclaimed shares held by 656 shareholders were outstanding in the Company’s Unclaimed Suspense Account as on March 31, 2020, details of which are as follows:

<table>
<thead>
<tr>
<th>Particulars</th>
<th>Number of Shareholders</th>
<th>Number of Outstanding Shares</th>
</tr>
</thead>
<tbody>
<tr>
<td>Aggregate number as at April 1, 2019.</td>
<td>697</td>
<td>21,303</td>
</tr>
<tr>
<td>Number of shares transferred from the Unclaimed Suspense Accounts to MCA IEPF Account during the year.</td>
<td>33</td>
<td>1,130</td>
</tr>
<tr>
<td>Number of shareholders who approached Company for transfer of shares from unclaimed suspense account during the year.</td>
<td>8</td>
<td>177</td>
</tr>
<tr>
<td>Number of shareholders to whom shares were transferred from the Unclaimed Suspense Account.</td>
<td>8</td>
<td>177</td>
</tr>
<tr>
<td>Aggregate number as at March 31, 2020.</td>
<td>656</td>
<td>19,996</td>
</tr>
</tbody>
</table>

Voting rights on shares lying in the Unclaimed Suspense Account shall remain frozen till the rightful owner of such shares establishes his/her title of ownership to claim the shares.

9. The Securities and Exchange Board of India (SEBI) has mandated the submission of Permanent Account Number (PAN) by every Member as part of their KYC. Members holding shares in electronic form are, accordingly, requested to submit their PAN to the Depository Participants with whom they maintain their Demat accounts. Members holding shares in physical form are requested to submit their PAN to the Company’s Registrar and Share Transfer Agent.

10. Pursuant to SEBI Notification dated June 8, 2018, on Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) (Fourth Amendment) Regulations, 2018 and amendments thereof, Listed Companies and their Registrars and Transfer Agents (RTAs) have been advised to ensure that shares which are lodged for transfer are mandatorily in dematerialized form with effect from April 1, 2019. Accordingly no transfer shall be given effect for shares held in physical mode from the said date.

The Shareholders holding shares in physical mode are advised to dematerialize their shares at the earliest to avail the benefits thereof including smooth transfer of shares if they propose to do so in future. The basic process for dematerialization of shares and its benefits are available under the “Member Utility” and “Frequently Asked Questions” respectively in “Investor Services” tab of the “Investor Relations” section on the Company’s website - www.pfizerindia.com. In case the shareholders have any queries or need any assistance in this regard, they are
11. Members are requested to intimate changes, if any, pertaining to their name, postal address, email address, telephone/mobile numbers, Permanent Account Number (PAN), nominations, power of attorney, bank details such as, name of the bank and branch details, bank account number, MICR code, IFSC code, etc., to their Depository Participants in case the shares are held by them in electronic form and to the Company at contactus.india@pfizer.com or the Company’s Registrar and Transfer Agent at einwards.ris@kfintech.com in case the shares are held by them in physical form.

### Physical Holding

Send a request to the Registrar and Transfer Agents of the Company, KFin Technologies Private Limited at einward.ris@kfintech.com providing Folio No., Name of shareholder, scanned copy of the share certificate (front and back), PAN (self-attested scanned copy of PAN card), Address Proof (self-attested scanned copy of Address proof, preferably Aadhaar card) for registering email address.

Following additional details need to be provided in case of updating Bank Account Details:

- **a)** Name and Branch of the Bank in which you wish to receive the dividend,
- **b)** Bank Account type,
- **c)** Bank Account Number allotted by their banks after implementation of Core Banking Solutions,
- **d)** 9-digit MICR Code Number,
- **e)** 11-digit IFSC Code, and
- **f)** A scanned copy of the cancelled cheque bearing the name of the first shareholder.

### Demat Holding

Shareholders holding shares in Demat mode are requested to reach out to their Depository Participant (DP) for updation/registration of the aforementioned details.

12. As per SEBI Directive, in case of failure to register the PAN and bank account details as aforesaid, any transaction in the securities of the Company shall be subject to enhanced due diligence by the Company/RTA, as may be prescribed.

13. In terms of Section 72 of the Act read with the applicable rules thereeto, every holder of shares in the Company may nominate, in the prescribed manner, a person to whom his / her shares in the Company shall vest, in the event of his / her death. Nomination forms in SH-13 format can be obtained from the Registrar & Share Transfer Agent. Members holding shares in electronic form may contact their respective Depository Participant(s) for availing this facility.

14. **Dispatch of Annual Report through Electronic Mode:**

In compliance with the MCA Circulars and SEBI Circular, Notice of this AGM along with the Annual Report 2019-20 is being sent only through electronic mode to those Members whose email addresses are registered with the Company/Depository Participants. Members may note that the Notice and Annual Report 2019-20 will also be available on the Company’s website www.pfizerindia.com and websites of the Stock Exchanges, i.e., BSE Limited and National Stock Exchange of India Limited at www.bseindia.com and www.nseindia.com respectively.

15. For receiving all communication (including Annual Report) from the Company electronically:

- **a)** Members holding shares in physical mode and who have not registered / updated their email address and mobile number with the Company are requested to register / update the same by clicking https://ris.kfintech.com/email_registration/ or by writing to the Company with details of folio number and attaching a self-attested copy of PAN card at contactus.india@pfizer.com or to KFinTech at einward.ris@kfintech.com

- **b)** Members holding shares in dematerialized mode are requested to register / update their email address and mobile number with the respective Depository Participant(s).

Shareholders who have not registered their email address and mobile number can temporarily register the same with the Company’s Registrar and Share Transfer Agent, KFin Technologies Private Limited, by clicking the link: https://ris.kfintech.com/email_registration/ to enable us to email to Notice for the 69th AGM, Annual Report 2019-20 and e-voting instructions along with the User ID and Password. Shareholders are requested to follow the below mentioned steps to temporarily register their email address and mobile number.

In case of any queries, shareholder may write to einward.ris@kfintech.com
STEPS TO TEMPORARILY REGISTER THE EMAIL-ID AND MOBILE NUMBER WITH THE COMPANY:

A. Electronic Folio(s) - DP ID Client ID
   (a) Visit the link https://ris.kfintech.com/email_registration/
   (b) Select the Company name.
   (c) Shareholder to enter DPID-CLID and PAN.
   (d) Shareholder to enter the email ID and Mobile No.
   (e) System check the authenticity of the DP ID Client ID and PAN and send the different OTPs to Mobile and Email to validate.
   (f) Shareholder to enter the OTPs received by SMS and email ID to complete the validation process. (OTPs will be valid for 5 min. only).
   (g) System confirms the email ID for the limited purpose of sending 69th AGM Notice, Annual Report 2019-20 and e-voting instructions along with the User ID and Password.
   (h) System will thereafter send the notice and procedure for e-voting to the email ID registered by shareholder.

B. Physical Folio(s):
   (a) Visit the link https://ris.kfintech.com/email_registration/
   (b) Select Company name.
   (c) Shareholder to enter physical Folio No and PAN.
   (d) If PAN is not available in the records, shareholder to enter one of the Company's Share Certificate Number.
   (e) Shareholder to enter the email ID and Mobile No.
   (f) System checks the authenticity of the Folio No. and PAN / Certificate No. and sends the different OTPs to Mobile and email to validate.
   (g) Shareholder to enter the OTPs received by SMS and email ID to complete the validation process. (OTPs will be valid for 5 min. only).
   (h) If PAN is not available, system will prompt to upload the duly signed scan copy of the PAN.
   (i) System confirms the email ID for the limited purpose of sending 69th AGM Notice, Annual Report 2019-20 and e-voting instructions along with the User ID and Password.
   (j) System will thereafter send the notice and procedure for e-voting to the email ID registered by shareholder.

16. PROCEDURE FOR REMOTE E-VOTING AND E-VOTING AT THE AGM:

In compliance with the provisions of Section 108 of the Act read with Rule 20 of the Companies (Management and Administration) Rules, 2014 as amended from time to time, and Regulation 44 of the SEBI (Listing Obligations and Disclosures Requirement) Regulations, 2015, the Company is pleased to offer remote e-voting facility, which will enable the Members to cast their votes electronically on all resolutions set out in the Notice.

The remote e-voting period commences on Monday, August 31, 2020 (9.00 a.m. IST) and ends on Thursday, September 3, 2020 (5.00 p.m. IST).

The remote e-voting will not be allowed beyond the aforesaid date and time and the remote e-voting module shall be forthwith disabled upon expiry of the aforesaid period.

Further, the facility for voting through electronic voting system will also be made available at the Meeting (“Insta Poll”) and members attending the Meeting who have not cast their vote(s) by remote e-voting will be able to vote at the Meeting through Insta Poll.

The manner of voting remotely by members holding shares in dematerialized mode, physical mode and for members who have not registered their email addresses is provided in the instructions given below.

17. Remote e-voting facility:


The Instructions for e-voting are as under

A. In case a member receives an e-mail from the Company / KFinTech [for members whose e-mail addresses are registered with the Company / Depository Participant(s)]:

   i) Launch internet browser by typing the URL: https://evoting.karvy.com (User ID and password given in the e-mail).

The e-voting Event Number+Folio No. or DP ID Client ID will be your User ID. However, if you are already registered with KFinTech for
e-voting, you can use the existing password for logging in. If required, please visit https://evoting.karvy.com or contact toll-free number 1800-345-4001 (from 9:00 a.m. to 6:00 p.m.) for obtaining your existing password.

ii) After entering these details appropriately, click on "LOGIN".

iii) You will now reach Password Change Menu wherein you are required to mandatorily change your password upon logging in for the first time. The new password shall comprise of minimum 8 characters with at least one upper case (A-Z), one lower case (a-z), one numeric value (0-9) and a special character (@,$,#, etc). The system will prompt you to change your password and update your contact details like mobile number, e-mail ID, etc. on first login. You may also enter a secret question and answer of your choice to retrieve your password in case you forget it. It is strongly recommended that you do not share your password with any other person and that you take utmost care to keep your password confidential.

iv) You need to login again with the new credentials.

v) On successful login, the system will prompt you to select the “EVENT” i.e., Pfizer Limited.

vi) On the voting page, enter the number of shares (which represents the number of votes) as on the Cut Off Date under “FOR / AGAINST” or alternatively, you may partially enter any number in “FOR” and partially in “AGAINST” but the total number in “FOR / AGAINST” taken together should not exceed your total shareholding. If the shareholder does not indicate either “FOR” or “AGAINST”, it will be treated as “ABSTAIN” and the shares held will not be counted under either head.

vii) You may then cast your vote by selecting an appropriate option and click on “Submit”. A confirmation box will be displayed. Click “OK” to confirm else “CANCEL” to modify. Once you confirm, you will not be allowed to modify your vote. During the voting period, Members can login any number of times till they have voted on the Resolutions.

viii) Once the vote on the Resolution is cast by the shareholder, he / she shall not be allowed to change it subsequently.

ix) Corporate/Institutional Members (i.e., other than Individuals, HUF, NRI, etc.) are also required to send scanned certified true copy (PDF Format) of the Board Resolution / Authority Letter, etc. to the Scrutinizer at e-mail ID info@dholakia-associates.com with a copy marked to evoting@kfintech.com. The scanned image of the above mentioned documents should be in the naming format “Corporate Name_ EVENT NO.” Alternatively, the aforesaid documents may be uploaded on the KFinTech e-voting website: https://evoting.karvy.com

B. In case of a member whose e-mail address is not registered / updated with the Company / KFinTech / Depository Participant(s), please follow the following steps to generate your login credentials:

i) Members holding shares in physical mode, who have not registered / updated their email addresses with the Company, are requested to register / update the same by clicking on https://ris.kfintech.com/email_registration/ or by writing to the Company with details of folio number and attaching a self-attested copy of PAN card at contactus.india@pfizer.com or to KFinTech at einward.ris@kfintech.com

ii) Members holding shares in dematerialized mode who have not registered their email addresses with their Depository Participant(s) are requested to register / update their email addresses with the Depository Participant(s) with whom they maintain their demat accounts.

iii) After due verification, the Company / KFinTech will forward your login credentials to your registered email address.

iv) Follow the instructions at A. (i) to (viii) to cast your vote.

I. You can also update your mobile number and e-mail id in the user profile details of the folio which may be used for sending further communication(s).

II. Once the vote on a resolution is cast by a member, whether partially or otherwise, the member shall not be allowed to change it subsequently or cast the vote again.

III. In case of any query pertaining to e-voting, members may refer to the “Help” and “FAQs” sections / e-voting user manual
available through a dropdown menu in the “Downloads” section of KFinTech’s website for e-voting: https://evoting.karvy.com or contact KFinTech as per the details given above.

18. PROCEDURE FOR JOINING THE AGM THROUGH VC / OAVM:

The Company will provide VC / OAVM facility to its Members for participating at the 69th AGM of the Company:

The Company is pleased to provide facility of VC / OAVM and live webcast of the proceedings of the AGM on September 4, 2020 from 2.30 P.M. (IST) onwards at the web link – https://emeetings.kfintech.com/

a) Members will be able to attend the AGM through VC / OAVM or view the live webcast at https://emeetings.kfintech.com by using their e-voting login credentials.

Members are requested to follow the procedure given below:

i. Launch internet browser by typing the URL: https://emeetings.kfintech.com

ii. Enter the login credentials. (i.e., User ID and password for e-voting).

iii. After logging in, click on “Video Conference” option

iv. Then click on camera icon appearing against AGM event of Pfizer Limited, to attend the Meeting.

b) Members who do not have User ID and Password for e-voting or have forgotten the User ID and Password may retrieve the same by following the procedure given in the e-voting instructions.

c) Members who would like to express their views or ask questions during the AGM may register themselves by logging on to https://emeetings.kfintech.com and clicking on the ‘Speaker Registration’ option available on the screen after log in. The Speaker Registration will be open during Monday, August 31, 2020 to Wednesday, September 2, 2020. Only those members who have pre-registered their name will be allowed to express their views or ask questions. The Company reserves the right to restrict the number of questions and number of speakers, depending upon availability of time as appropriate for smooth conduct of the AGM.

d) Members will be allowed to attend the AGM through VC / OAVM on first-come-first-served basis.

In accordance with the Applicable Circulars, the VC/OAVM will have a capacity to allow at least 1000 members to participate in the AGM and such participation shall be on a first-come-first-served basis. However, please note that pursuant to the MCA Circulars, large shareholders (i.e. shareholders holding 2% or more shareholding), promoters, institutional investors, directors, key managerial personnel, the chairpersons of the Audit Committee, Nomination and Remuneration Committee and Stakeholders’ Relationship Committee, Auditors, etc. may be allowed to attend the meeting without restriction on account of first-come-first served principle.

e) Facility to join the meeting shall be opened thirty minutes before the scheduled time of the AGM and shall be kept open throughout the proceedings of the AGM.

f) Members who need assistance before or during the AGM, can contact KFinTech on emmeetings@kfintech.com or call on toll free number 1800-345-4001. Kindly quote your name, DP ID-Client ID / Folio no. and e-voting Event Number in all your communications.

19. In case of joint holders, the Member whose name appears as the first holder in the order of names as per the Register of Members of the Company will be entitled to vote at the AGM.

20. Members attending the AGM through VC/OAVM shall be reckoned for the purpose of quorum under Section 103 of the Act.

21. Members of the Company under the category of Institutional Investors are encouraged to attend and vote at the AGM.

22. Members are requested to note the following contact details for addressing e-voting grievances:

Mr. Premkumar Nair, Manager
KFin Technologies Private Limited
Selenium Tower B, Plot 31-32,
Gachibowli, Financial District,
Nanakramguda, Hyderabad 500 032
Phone No.: +91 40 6716 2222
Toll-free No.: 1800-345-4001
E-mail: einward.ris@kfintech.com
23. General Instructions for Shareholders:

i) The Cut-off date for determining the eligibility of Members for remote e-voting and Instapoll is Friday, August 28, 2020 at close of business hours.

ii) Voting rights shall be reckoned on the paid-up value of shares registered in the name of the member / beneficial owner (in case of electronic shareholding) as on the cut-off date i.e., Friday, August 28, 2020, at close of business hours. A person, whose name is recorded in the register of members or in the register of beneficial owners maintained by the depositories as on the cut-off date, i.e., Friday, August 28, 2020 at close of business hours only shall be entitled to avail the facility of remote e-voting /Insta Poll.

iii) Any person who becomes a member of the Company after dispatch of the Notice of the Meeting and holding shares as on the cut-off date i.e., Friday, August 28, 2020, at close of business hours may obtain the User ID and password in the manner as mentioned below:

   a) If the mobile number of the member is registered against Folio No. / DP ID Client ID, the member may send SMS : MYEPWD E-Voting Event Number+Folio No. or DP ID Client ID to 9212993399.

   Example for NSDL: MYEPWD <SPACE> IN12345612345678

   Example for CDSL: MYEPWD <SPACE> 1402345612345678

   Example for Physical: MYEPWD <SPACE> XXXX1234567890

   b) If e-mail address or mobile number of the member is registered against Folio No. / DP ID Client ID, then on the home page of https://evoting.karvy.com, the member may click “Forgot Password” and enter Folio No. or DP ID, Client ID and PAN to generate a password.

   c) In case of any clarification regarding remote e-voting and e-voting, Members may call on KFinTech’s toll-free number 1800-345-4001 (from 9:00 a.m. to 6:00 p.m.). Member may send an e-mail request to evoting@kfintech.com. If the member is already registered with KFinTech’s e-voting platform, then he/she can use his existing password for logging in.

iv) The Notice of the 69th AGM of the Company is also available on KFinTech remote e-voting website: https://evoting.karvy.com

v) The remote e-voting shall close at 5.00 p.m. IST on Thursday, September 3, 2020. KFinTech shall block the remote e-voting module after 5.00 p.m. IST on Thursday, September 3, 2020.

vi) Members who have voted electronically through remote e-voting shall not be eligible to vote at the Annual General Meeting.

24. Information and instructions relating to e-voting/Insta Poll are as under:

i. The members who have cast their vote(s) by remote e-voting may also attend the Meeting but shall not be entitled to cast their vote(s) again at the Meeting. Once the vote on a resolution is cast by a member, whether partially or otherwise, the member shall not be allowed to change it subsequently or cast the vote again.

ii. A member can opt for only single mode of voting per event, i.e., through remote e-voting or voting at the Meeting (Insta Poll).

iii. A person, whose name is recorded in the register of members or in the register of beneficial owners maintained by the depositories as on the cut-off date, i.e., Friday, August 28, 2020 only shall be entitled to avail the facility of remote e-voting or for participation at the AGM and voting through Insta Poll. A person who is not a member as on the cut-off date, should treat this Notice for information purpose only.

iv. The Company has opted to provide the same electronic voting system at the Meeting, as used during remote e-voting, and the said facility shall be operational till all the resolutions proposed in the Notice are considered and voted upon at the Meeting and may be used for voting only by the members holding shares as on the cut-off date who are attending the Meeting and who have not already cast their vote(s) through remote e-voting.
Facility to cast vote through Insta Poll will be made available on the Video Conferencing screen and will be activated once the Insta Poll is announced at the Meeting.

The e-voting facility at AGM will be disabled after 15 minutes from the conclusion of the Meeting.

25. The Company has appointed (CS) Mr. Bhumitra V. Dholakia, Designated Partner of Dholakia & Associates LLP, Company Secretaries in practice as the Scrutinizer for conducting the electronic voting and electronic polling process in a fair and transparent manner.

The Scrutinizer shall within a period of forty-eight hours from the conclusion of the Annual General Meeting, submit his report of the votes cast in favour or against, through electronic voting and electronic polling process to the Chairman or to any other person as authorized by the Chairman. The results declared along with the consolidated Scrutinizer’s Report shall be placed on the website of the Company www.pfizerindia.com and on the website of KFinTech https://evoting.karvy.com. The results shall simultaneously be communicated to the BSE Limited and the National Stock Exchanges of India Limited.

PROCEDURE FOR INSPECTION OF DOCUMENTS:

26. The Register of Directors and Key Managerial Personnel and their shareholding maintained under Section 170 of the Act, the Register of Contracts or Arrangements in which the directors are interested, maintained under Section 189 of the Act, and the relevant documents referred to in the Notice will be available electronically for inspection by the members during the AGM.

All documents referred to in the Notice and Explanatory Statement thereto will also be available electronically for inspection without any fee by the members from the date of circulation of this Notice up to the date of AGM. Members seeking to inspect such documents can send an email to contactus.india@pfizer.com.

27. Members seeking any information with regard to the accounts or any matter to be placed at the AGM, are requested to write to the Company on or before Thursday, September 3, 2020 through email on contactus.india@pfizer.com. The same will be replied by the Company suitably.

28. Pursuant to the amendments introduced by the Finance Act, 2020, the Company is required to withhold taxes at the prescribed rates on the dividend paid to its shareholders w.e.f. April 1, 2020. No tax will be deducted on payment of dividend to the resident individual shareholders if the total aggregate dividend paid during the year ending March 31, 2021 does not exceed ₹5,000/-. The Interim (Special) Dividend declared by the Board on April 27, 2020 and paid to the shareholders on May 19, 2020 will also be considered for arriving at the said limit of ₹5000/-.

The withholding tax rate would vary depending on the residential status of the shareholder and documents registered with the Company.

Given below are the details of withholding tax rate (as on June 15, 2020) as per the residency status of the shareholders and list of documents required to be submitted for the same:

A. RESIDENT SHAREHOLDERS:

A.1 Tax Deductible at Source for Resident Shareholders

<table>
<thead>
<tr>
<th>Sr. No.</th>
<th>Particulars</th>
<th>Withholding tax rate</th>
<th>Documents required (if any)</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.</td>
<td>Valid Permanent Account Number (PAN) updated in the Company’s Register of Members</td>
<td>7.5 %</td>
<td>No document required (if no exemption is sought)</td>
</tr>
<tr>
<td>2.</td>
<td>In absence of a valid PAN updated in the Company’s Register of Members</td>
<td>20 %</td>
<td>No document required (if no exemption is sought)</td>
</tr>
<tr>
<td>3.</td>
<td>Availability of lower/nil tax deduction certificate issued by Income Tax Department under section 197 of Income Tax Act, 1961</td>
<td>Rate specified in the certificate</td>
<td>Lower tax deduction certificate obtained from Income Tax Authority</td>
</tr>
</tbody>
</table>
A.2 No tax will be deducted as source on dividend payment to resident shareholders, if the resident shareholders submit and register the following documents with the Company / KFinTech through the link https://ris.kfintech.com/form15/

<table>
<thead>
<tr>
<th>Sr. No.</th>
<th>Particulars</th>
<th>Withholding tax rate</th>
<th>Documents required (if any)</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.</td>
<td>Individual shareholder whose tax on his / her estimated total income of the financial year ending 31 March 2021 including the dividend received and receivable by the Company will be Nil</td>
<td>Nil</td>
<td>Self-declaration in Form No. 15G (in duplicate) with all the required fields duly filled up.</td>
</tr>
<tr>
<td>2.</td>
<td>Individual shareholder, who is of the age of sixty years or more at any time during the financial year ending 31 March 2021, whose tax on his / her estimated total income of the financial year including the dividend received and receivable by the Company will be Nil</td>
<td>Nil</td>
<td>Self-declaration in Form No. 15H (in duplicate) with all the required fields duly filled up.</td>
</tr>
<tr>
<td>3.</td>
<td>Shareholders to whom the provisions of section 194 of the Income Tax, 1961 does not apply such as LIC, GIC, or any other insurer</td>
<td>Nil</td>
<td>Documentary evidence that the said provisions are not applicable and a self-declaration of beneficial interest in the shares of the Company held by it.</td>
</tr>
<tr>
<td>6.</td>
<td>Funds, Authorities, Boards, Institutions or Bodies by whatever name called, whose income is unconditionally exempt from tax and who are not statutorily required to file return of income under section 139 of the Income-tax Act, 1961, as listed in Circular18/2017 issued by the Central Board of Direct Taxes</td>
<td>Nil</td>
<td>Documentary evidence of coverage under Circular No. 18/2017 issued by Central Board of Direct Taxes (CBDT) and eligible for unconditional exemption under section 10 of the Income-tax Act, 1961.</td>
</tr>
</tbody>
</table>

B. NON-RESIDENT SHAREHOLDERS:

Withholding tax on dividend payment to non-resident shareholders, if the non-resident shareholders submit and register the following documents with the Company / KFinTech through the link https://ris.kfintech.com/form15/

<table>
<thead>
<tr>
<th>Sr. No.</th>
<th>Particulars</th>
<th>Withholding tax rate</th>
<th>Documents required (if any)</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.</td>
<td>Foreign Institutional Investors (FIIs) /Foreign Portfolio Investors (FPIs)</td>
<td>20% (plus applicable surcharge and cess)</td>
<td>FII/FPI registration number / certificate.</td>
</tr>
<tr>
<td>2.</td>
<td>Other Non-resident shareholders</td>
<td>20% (plus applicable surcharge and cess) or tax treaty rate whichever is beneficial</td>
<td>To avail beneficial rate of tax treaty all the following documents would be required: 1. Tax Residency certificate issued by revenue authority of country of residence of shareholder for the year in which dividend is received 2. Self-attested copy of Permanent Account Number issued by Indian tax authorities 3. Form 10F filled &amp; duly signed 4. Self-declaration for non-existence of permanent establishment / fixed base in India 5. Self-declaration of Beneficial ownership of the shares held in the Company by the non-resident shareholder (Note: Application of beneficial Tax Treaty Rate shall depend upon the accuracy and completeness of the documents submitted by the Non Resident shareholder and review to the satisfaction of the Company).</td>
</tr>
</tbody>
</table>
(i) The Company will issue soft copy of the TDS certificate to its shareholders through email registered with the Company / KFinTech post payment of the final dividend. Shareholders will also be able to download the TDS certificate from the Income Tax Department’s website https://incometaxindiaefiling.gov.in (refer to Form 26AS) provided that the correct PAN is registered with the Company/Depository Participants.

(ii) The aforesaid documents such as Form 15G / 15H, documents under Sections 195, 196, 197A, FII/FPI Registration Certificate, Tax Residency Certificate, Form 10F, Nil/lower tax certificate, self declaration etc. duly filled in all respects are required to be uploaded on the link https://ris.kfintech.com/form15/ on or before Friday, September 11, 2020 to enable the Company to determine the appropriate TDS / withholding tax rate applicable. Any communication on the tax determination/deduction for the purpose of the said final dividend received post Friday, September 11, 2020 shall not be considered under any circumstances. Please note that incomplete, invalid documents shall be subject to rejection at the discretion of the Company.

(iii) Application of TDS rate is subject to necessary verification by the Company of the shareholder details as available in Register of Members as on the Record Date, and other documents available with the Company / KFinTech.

(iv) The Shareholders who have not updated their PAN details are required to update the same with Company in case of physical holding and with their respective Depository Participant in case of Electronic holding on or before September 11, 2020 to avoid higher rate of tax deduction and to avail the credit of tax so deducted.

(v) In case, for any reasons, TDS is deducted at a higher rate by the Company, an option is still available with the shareholder to file the return of income and claim an appropriate refund.

(vi) In the event of any income tax demand (including interest, penalty, etc.) due to short deduction of tax at source by the Company arising from any misrepresentation, inaccuracy or omission of information provided by the Member(s), such Member(s) will be responsible to indemnify the Company and also, provide the Company with all information / documents and co-operation in any tax assessment or appellate proceedings, as may be required.

(vii) This Communication is not exhaustive and does not purport to be a complete analysis or listing of all potential tax consequences in the matter of dividend payment. Shareholders should consult their tax advisors for requisite action to be taken by them.

29. Members holding shares in the physical mode are requested to address their communications regarding transfer of shares, change of address etc., quoting their folio number(s) to the Company’s Registrar & Share Transfer Agents:

KFin Technologies Private Limited
UNIT: PFIZER LIMITED
Selenium Tower B, Plot No 31 & 32, Gachibowli
Financial District, Nanakramguda, Serilingampally,
Hyderabad, Telangana – 500032.
Contact person: Mr. Premkumar Nair - Manager
Tel: +91 40 6716 2222
Fax: +91 40 2300 1153
TOLL FREE NO.: 1-800-3454-001
E-mail ID: einward.ris@kfintech.com

AS REQUIRED UNDER REGULATION 36(3) OF THE SEBI (LISTING OBLIGATIONS AND DISCLOSURE REQUIREMENTS) REGULATIONS, 2015 AND SS 2-SECRETARIAL STANDARDS ON GENERAL MEETINGS, GIVEN BELOW ARE THE DETAILS OF THE DIRECTOR PROPOSED FOR RE-APPOINTMENT.

ITEM NO. 3:

Mr. Milind Patil (DIN: 02546815) aged about 56 years, is a graduate of Commerce and a Fellow Member of the Institute of Chartered Accountants of India. Mr. Patil has also completed Financial Excellence Program & Financial Leadership Program and Advance Leadership Program from Harvard Business School, USA and Tuck School of Management, USA.
Mr. Patil is a finance professional with over two decades of experience predominantly in the Pharmaceutical industry and having versatile exposure in global MNCs in challenging and complex business environments across multiple finance and business functions. Mr. Patil has a proven track record in business turnaround strategies and managing stakeholders, people, performance and risks and opportunities effectively.

Mr. Patil joined the Company on August 16, 2018 as Chief Financial Officer of the Company. Mr. Patil’s last employment was as Chief Financial Officer for Middle East North Africa (MENA) region for Novartis in Dubai. Prior to that, Mr. Patil worked as the Country Chief Financial Officer (CCFO) for Novartis in India from April, 2011 till March 2016. Mr. Patil has held leadership roles in Finance for Siemens, Ciba Geigy, Parke-Davis and Johnson & Johnson.

Mr. Patil was appointed as a Whole-time Director on the Board designated as Executive Director - Finance and Chief Financial Officer for a period of 5 years on November 14, 2018.

In terms of Section 152 of the Companies Act, 2013, Mr. Patil is liable to retire by rotation at the 69th Annual General Meeting. Mr. Patil being eligible, offers himself for re-appointment.

Mr. Patil does not hold any shares in the Company. Mr. Patil is not a Director in any other Company.

None of the Directors or Key Managerial Personnel of the Company and their relatives other than Mr. Patil (being the appointee) are concerned or interested, financially or otherwise, in the Resolution set out at Item No. 3. This Statement may also be regarded as a disclosure under Regulation 36(3) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and SS 2 - Secretarial Standard on General Meetings.

None of the Directors or Key Managerial Personnel are related to each other. The Number of Board / Committee Meetings attended during the year and other Directorships, Membership / Chairmanship of Committees are stated in the Corporate Governance Report (Annexure H to the Board’s Report).

The Board recommends the Ordinary Resolution set out at Item No. 3 of the Notice for approval by the Members.

A STATEMENT SETTING OUT MATERIAL FACTS PURSUANT TO SECTION 102 OF THE COMPANIES ACT, 2013, (“THE ACT”) FOR ITEM NOS: 4-6.

ITEM NOS. 4 & 5

The Board of Directors of the Company at their meeting held on February 14, 2020 had, pursuant to the recommendation of the Nomination and Remuneration Committee, appointed Mr. Samir Kazi (DIN: 07184083) as an Additional Director of the Company with effect from February 14, 2020. In terms of Section 161 of the Companies Act, 2013, (“Act”) Mr. Kazi will hold office up to the date of this Annual General Meeting.

The Board of Directors of the Company at their meeting held on February 14, 2020, had pursuant to the recommendation of the Nomination and Remuneration Committee, also appointed Mr. Kazi as a Whole-time Director of the Company for a period of 5 (five) years effective February 14, 2020 on such remuneration, payments, perquisites, benefits and amenities as set out in the Resolution at Item No. 5 of the Notice of the Meeting. The said appointment is subject to the approval of the shareholders at the Annual General Meeting of the Company.

Mr. Kazi aged about 45 years, is a lawyer with over 20 years of rich legal experience. Mr. Kazi earned his Bachelor’s of Law degree from the University of Mumbai in the year 1999. Mr. Kazi started his career with an illustrious law firm in Mumbai - Mulla & Mulla & Craigie Blunt & Caroe, where Mr. Kazi practiced for over 7 years before taking up in-house law practice. Thereafter, Mr. Kazi was a Legal advisor to the Hinduja Group India Limited, before being associated with Pfizer Limited since 2007.

Mr. Kazi has represented various clients in a broad range of litigation disputes and transactional matters, handled complex commercial and business litigation and specialized in alternative dispute resolution. Mr. Kazi’s core competencies includes Corporate Laws, Intellectual Property laws, Corporate Governance, Cross Border transactions, Mergers & Acquisitions, Joint Ventures, Amalgamations and Regulatory laws amongst various other areas of expertise.

Mr. Kazi is responsible for providing quality legal advice, including inputs on matters relating to industrial bodies, governance, compliance and mergers & acquisitions, establishment of strategic alliances, partnerships and relationships with internal & external clients.

Mr. Kazi does not hold any shares in the Company. Mr. Kazi is not a Director in any other Company.

Mr. Kazi is not disqualified from being appointed as Director in terms of Section 164 of the Act. The Company has received a notice in writing from a Member under Section 160 of the Act proposing the candidature of Mr. Kazi for the office of Director of the Company.

None of the Directors or Key Managerial Personnel of the Company and their relatives other than Mr. Kazi (being the appointee) are concerned or interested, financially or otherwise, in the Resolution set out at Item Nos. 4 and 5. This Statement may also be regarded as a disclosure under Regulation 36(3) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and SS 2 - Secretarial Standard on General Meetings.
The given particulars of his appointment and remuneration as set out in the Resolution at Item No. 5 of the Notice of the Meeting may be treated as an Abstract pursuant to Section 190 of the Act. None of the Directors or Key Managerial Personnel are related to each other. The Number of Board / Committee Meetings attended during the year and other Directorships, Membership / Chairmanship of Committees are stated in the Corporate Governance Report (Annexure H to the Board’s Report).

The terms and conditions of appointment of Mr. Kazi is open for inspection by the Members in electronic mode. The shareholders may write an email up to the date of this Annual General Meeting to the Company at contactus.india@pfizer.com by mentioning “Request for Inspection” in the subject of the email.

The Board recommends the Ordinary Resolution set out at Item Nos. 4 and 5 of the Notice for approval by the Members.

ITEM NO. 6:

Pursuant to Section 148 of the Companies Act, 2013 (“Act”) read with Rule 14 of the Companies (Audit and Auditors) Rules, 2014, the Board of Directors at its Meeting held on June 15, 2020, on the recommendation of the Audit Committee, appointed Messrs. RA & Co., Cost Accountants (having Firm’s Registration No. 000242) for conducting Cost Audit of the cost records maintained by the Company for manufacturing of pharmaceutical formulations for the financial year ending March 31, 2021, at a remuneration of ₹13,25,000/- (Rupees Thirteen Lakhs and Twenty Five Thousand only) plus applicable taxes and out-of-pocket expenses which is subject to ratification by the Members. The said remuneration as approved by the Board of Directors payable to Messrs. RA & Co. requires to be ratified by the Members of the Company.

None of the Directors or Key Managerial Personnel of the Company and their relatives are concerned or interested, financially or otherwise, in the Resolution set out at Item No. 6 of the Notice.

The Board recommends the Ordinary Resolution set out at Item No. 6 of the Notice for approval by the Members.

By Order of the Board of Directors

Prajeet Nair
Company Secretary

Mumbai, June 15, 2020

Membership No.: ACS19267

Registered Office:
Pfizer Limited
The Capital, 1802 / 1901, Plot No. C – 70, G Block, Bandra Kurla Complex, Bandra (East), Mumbai - 400 051.
Tel: +91 22 6693 2000
Fax: +91 22 2654 0274
Website: www.pfizerindia.com
E-mail ID: contactus.india@pfizer.com
CIN: L24231MH1950PLC00831